

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, June 27, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

- Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.
 - Consideration of the Executive Director's performance evaluation pursuant to Government Code Section 54957.
CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.
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10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:16 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ ANNOUNCED THAT THE JULY 4, 2012 COMMISSION MEETING IS CANCELLED DUE TO A COUNTY HOLIDAY.

Minutes of the meeting of Wednesday, June 20, 2012, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **SONYA EDWARDS** for a hearing on her **discharge**, effective June 17, 2009, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 09-1235**.*
CONTINUED TO THE MEETING OF JULY 18, 2012 FOR PROPER NOTICE.
2. *Petition of **ROZA MELKONYAN** for a hearing on her ten (10) day **suspension**, effective January 24, 2011, from the position of Intermediate Clerk, Department of Public Works, **Case No. 11-021**.*
CONTINUED AT THE REQUEST OF LISA POMPA, LOCAL 721, IN ORDER FOR HER TO BE PRESENT.
3. *Petition of **ELVA REYES** for a hearing on her twenty (20) day **suspension**, effective August 2, 2010, from the position of Public Health Registrar, Department of Public Health, **Case No. 10-374**.*
CONTINUED AT THE REQUEST OF MICHAEL POSNER, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
4. *Petition of **DELORES R. SIMPSON** for a hearing on her thirty (30) day **suspension**, effective July 12, 2010, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 10-256**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA JOHNSON, TO SUSTAIN THE DEPARTMENT.
5. *Petition of **JAMES BOZAJIAN** for a hearing on his thirty (30) day **suspension**, effective January 25, 2010, from the position of Deputy District Attorney III, District's Attorney's Office, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-22**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

Unfinished Business (continued)

6. *Petition of **MICHAEL ZENZEN** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Information Technology Technical Support Analyst I, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-093.***
HEARING DENIED.

New Business

7. *Petition of **RICARDO MORENO** for a hearing on his ten (10) day **suspension**, effective April 23, 2012, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 12-134.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **KATHY VEGA** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 7, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-133.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
9. *Petition of **ESTELA WIGAL** for a hearing on her ten (10) day **suspension**, effective April 30, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-131.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **SALWA BARSOUM** for a hearing on her **discharge**, effective April 20, 2012, from the position of Research Analyst I, Department of Public Health, **Case No. 12-130.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE CONSOLIDATED WITH CASE NO. 12-071.
11. *Petition of **MINDY DUONG** for a hearing on her **discharge**, effective April 23, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-135.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **LEOPOLDO GUERRERO** for a hearing on his **discharge**, effective April 18, 2012, from the position of Custodian, Department of Parks and Recreation, **Case No. 12-136.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

13. Amended petition of **ERIC ARKEN** for a hearing on his **demotion**, effective January 6, 2012, from the position of Children's Social Worker III to the position of Procurement Aid, Department of Children and Family Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-042**.

CONTINUED FOR THIRTY (30) DAYS IN ORDER TO ATTEMPT RESOLUTION.
AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF
WITHDRAWAL.

14. Amended petition of **ANA MARIA TRIBBLE** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Children Services Administrator I, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-074**.

CONTINUED FOR THIRTY (30) DAYS IN ORDER TO ATTEMPT RESOLUTION.

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:12 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

16. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective September 6, 2011, from the position of Detention Services Officer, Probation Department, **Case No. 11-305**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT BUT CORRECTED A TYPO ON FINDING OF FACT 1.
17. *Petitioner's request for a hearing on his **discharge**, effective July 16, 2009, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 09-1299**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.
18. *Petitioner's request for a hearing on his **discharge**, effective November 2, 2009, from the position of Senior Detention Services Officer, Probation Department, **Case No. 09-1484**.*
OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO REDUCE THE DISCHARGE TO A FIFTEEN (15) DAY SUSPENSION. THE DEPARTMENT DID NOT PROVE THAT THE DISCIPLINE WAS APPROPRIATE.
19. *Petitioner's request for a hearing on his **discharge**, effective July 22, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-264**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
20. *Petitioner's request for a hearing on his **discharge**, effective July 22, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-266**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

CLOSED SESSION (continued)

New Business

21. *Petitioner's request for a hearing on his **discharge**, effective April 17, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-129**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:13 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:14 P.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JULY 11, 2012



Lawrence D. Crocker
Executive Director